

PORHCRAWL COMPREHENSIVE SCHOOL

April 2019 – March 2020 GRANT = £27,784.30

No.	National Mission Link	Planned Activity	Success Criteria	Funding Source	Type of spend	Cost £
1	<p>Developing a high quality education profession</p> <p>Inspirational leaders working collaboratively to raise standards</p>	<ul style="list-style-type: none"> Engagement with professional standards for teaching and learning programme. 	<ul style="list-style-type: none"> Class teachers access Professional Learning to support development against the PTLS SLO discussions used to self-evaluate and inform school improvement. Professional Standards for teachers and leaders accessed and shared Teachers are familiar with PTLS and now where to access information Small groups of staff engage fully with PTLS and PLP to develop ways to successfully share 	Professional learning to raise the quality of our teachers	<p>Release Resources Training / Development</p> <p>Attendance at external courses and visiting other schools</p> <p>Feedback at whole school INSET/HOF meetings</p>	<p>5 staff x 2 days x £135 =£1,350</p> <p>£1,000</p>

		<ul style="list-style-type: none"> Engagement with Schools as Learning Organisations professional learning? Preparing for new ALN arrangements 	<p>the information with all/relevant staff</p> <ul style="list-style-type: none"> Partnerships with other schools are further strengthened with new curriculum developments shared Staff workload for new curriculum reduced due to engagement with other schools We continue to access teachmeets extending where possible to include as whole a variety of subject areas as possible PCS SENCo + SLT link lead on preparations for new ALN code of practice 		<p>Attendance at external courses and visiting other schools</p> <p>Feedback at whole school INSET/HOF meetings</p> <p>Attendance at external courses and visiting other schools</p>	<p>5 staff x 2 days x £135 =£1,350</p> <p>£1,000</p> <p>5 staff x 2 days x £135 =£1,350</p>
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		<ul style="list-style-type: none"> • Preparing for the new SRE curriculum 	<ul style="list-style-type: none"> • Changes made to work towards implementation of the code • Analysis, evaluation and review together with further work identified on the 12 pedagogical principles • KS3 W&W curriculum in place that delivers the new SRE curriculum • Small groups of staff meet, research and plan for SRE curriculum together with other schools and primary cluster 		<p>Feedback at whole school INSET/HOF meetings</p> <p>ALN contact lead for each department meetings with ALNCo ½ termly</p> <p>H&Wb Secondement Y9 SOW TLR</p> <p>Various INSET including CSC led courses</p> <p>8 AOLE planning & development meetings</p> <p>8 AOLE planning & development meetings with</p>	<p>£1,000</p> <p>22 dept x 3 days x £135 = £8,910</p> <p>£3,000</p> <p>8 AOLE x 3 days x £135 =£3,240</p> <p>8 AOLE x 5 days x £135 =£5,400</p> <p>8 AOLE x 3 days x £135 =£3,200</p>
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		<ul style="list-style-type: none"> Leaders of professional learning train to become coach/mentors to develop a whole school coaching culture 	<ul style="list-style-type: none"> Work shadowing and all levels is offered and is facilitated Triads are set up with careful consideration as to their make-up. Work of triads identified and linked to whole school self-evaluation and planning 		<p>primary cluster schools Cross-phase working</p> <p>Various CSC DCF training events</p> <p>whole school INSET/HOF meetings</p> <p>Student teachers and mentors</p>	<p>8 x 2 day x £135 = £2,160</p> <p>£1,000</p> <p>12 x 1 day x £135</p>
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		<ul style="list-style-type: none"> To promote the mental wellbeing of pupils and staff 	<ul style="list-style-type: none"> CPD for staff provided Pastoral staff access mental wellbeing for pupils' training and changes to practice made 		<p>Pupil voice and school council initiatives</p> <p>Wellbeing, mindfulness, resilience, safeguarding training and meetings including the sixth form</p>	<p>EG + HOY 8 x 2 days x £135 = £2,160</p> <p>Speakers/ Consultants £1,500</p> <p>8 x 2 days x £135 = £2,160</p>
2	Developing a high quality education profession	<ul style="list-style-type: none"> Access leadership programmes to support all school staff Engaging with other schools and or universities to undertake enquiry led research 	<ul style="list-style-type: none"> Headteacher invests in personal development linked to relevant career pathway Middle leader training – Management Diploma via Portal Training implemented 'In house' middle leader opportunities for shadowing and training have been planned 	Professional learning to raise the quality of our teachers	<p>Release Resources Training / Development</p> <p>Seren links</p> <p>Staff working with other schools</p> <p>As above including primaries</p>	<p>HS, LK, CH, HC 4 staff x 6 days x £135 = £3,240</p> <p>3 x £135 = £405</p> <p>10 x 1 day x £135 = £1,350</p> <p>10 x 1 day x £135 = £1,350</p>

					Whole staff INSET	£1,000
					Total Cost	£47,260
					Total Allocation	£27,784.30
					Variance	£19,4175.70