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CAREERS AND WORK-RELATED EXPERIENCES (CWRE)

Careers and Work-Related Experiences (CWRE) is a critical component of the Curriculum of Wales. To ensure that CWRE provision meets the needs of learners and includes opportunities to develop career management skills, it should also be well planned and outlined within a school or setting's policy.

The Five Aims of CWRE:

1. Exploring Self and Society
2. Widening Horizons
3. Overcoming Barriers
4. Exploring Opportunities
5. Developing Adaptability and Resilience



*Year 9 winners of the First Give Project
December 2023*



*The Army Visiting Year 9
February 2024*



*Year 12 pupils working with Bridgend Food Bank
December 2023*



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CWRE DEVELOPMENT PLAN

- Complete an audit of current provision across the school
- Increase CWRE Provision in Year 7 and 8: Assemblies / Questionnaire and a discrete CWRE lesson
- Implementation of the First Give project in Year 9
- Continue to engage with a variety of External Organisations, Career Providers and Alumni to improve CWRE learning experiences



Miss Redmond celebrating with her form for winning the First Give Project for their chosen charity 'Turner Syndrome'



Year 7 experienced and participated in a Workshop with the BBC National Orchestra of Wales



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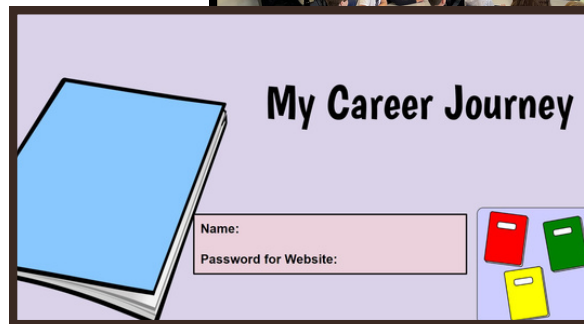
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CWRE in Year 7 and 8

CWRE Assemblies have been delivered by Debz Silk (Careers Advisor) to raise the profile of CWRE with our younger pupils.

Year 7 and 8 completed **CWRE Questionnaires** in order to find out their CWRE experiences to date.

Discrete CWRE lessons have been delivered to all pupil in Year 7 & 8 in which they have completed the Careers Wales Careers Match Quiz and started writing in their Career Journey Journal.



Integrating CWRE

In **History and Drama** lessons, pupils have been learning about the local Park Slip Mining Disaster which took place in 1892. Pupils have received a talk from a local historian.

Year 7 pupils will visit the Park Slip Nature Reserve and Memorial Site in the summer term and gain insight into environmental work.



Memorial to the miners who lost their lives in the 1892 disaster



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First Give Project - Year 9

First Give

From September to December 2023, Year 9 pupils participated in the First Give project. The First Give Programme encourages young people to participate in meaningful social action in order to make a positive change in society.



Judging Panel consisting of the Mayor of Porthcawl, Mr Jonathan Pratt, members of the Head Team, Mrs Wren-Owens (School Governor) and Mr Stephens (Head Teacher)



Each form class had to select and work alongside a local charity to plan and organise social action. Each form class has to select one group to represent the form in the First Give Final. The winning group will receive **£1000** from First Give to award to their chosen charity.



Pupils from 9HR present a £1000 cheque to the Turner Syndrome Foundation at the First Give Final



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CWRE Provision - Year 10



In the summer term, Year 10 pupils participated in a number of sessions to help develop their CV writing skills.

Pupils also experienced mock interviews with local business leaders arranged by our Careers Wales advisor - Business Manager.



Over 100 Year 10 pupils attended a Careers Fair at Bridgend Recreation Centre organised by Careers Wales looking at a wide range of career pathways



Representatives from the army delivered an assembly to Year 10 about career pathways in the military



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Enterprise and Employability - Year 11



As part of the GCSE Welsh Baccalaureate course - within the Enterprise and Employability challenge, we asked the students to work with and support the cancer charity Velindre. The current Year 11 have really shown their commitment and worth during this part of the project.

The pupils worked in teams to come up with ideas to raise awareness, create a product or service to improve the experience of patients and families at Velindre and finally the option to raise money/funds for the charity.

There were many events that the pupils arranged and ran to raise money, such as, cake sales, football matches, selling cold drinks at the annual school's tennis tournament, organising a film viewing and even running a triathlon.



As a year group, the pupils raised a massive **£786.93!** This is a huge achievement for the pupils that took part, especially as it is the first year we have run the project.

Pupils that designed and made prototypes to raise awareness were also highly successful, making tote bags, phone cases, key rings, and t-shirts. All in all, Year 11 made Miss Lambert a very proud leader of the Welsh Baccalaureate with all the hard work and success that they achieved!



Miss Lambert (Leader of Welsh Baccalaureate) and Mr Card (Year 11 Head of Year) holding the cheque



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Destinations Week - Year 12

When Year 12 finishes their AS exams, they return to school for an intensive career programme to help them start thinking about which pathway they will take after they finish school. The week gives students vital tools and skills to start preparing for their next steps as well as exposing them to alternative opportunities they may not have considered. Schools are seeing that trends are changing in sixth forms. The traditional route of applying to University straight after A Levels is being questioned by students. They realise that there are different pathways and they have many opportunities available to them. They just don't know where to start. This is why at PCS we introduce Destination Week early on in our Sixth Form programme so students are exposed to as many career fields as possible.

Induction Week				
Monday	Tuesday	Wednesday	Thursday	Friday
Reg	Reg	Reg	Reg	Reg
9:00: Welcome Address SfH	9:00: Personal Statements - Start in SFH Then Four Tutors	9:00: CPR Session SfH Group A	9:00: CPR Session Group C	9:00: Appointment Bookings SFH
9:50: 1st 1st Age One-to-One		10:00: Group B- Prep Group C- Interview Skills RA G21	10:00: Group B- Prep Group D- Interview Skills RA G21	9:50: 1st 1st Age One-to-One
9:50: 1st 1st Age One-to-One		10:00: Group D- UCAT Prep		10:40: Break
10:40: Break	10:00: Personal Statements			11:00: Break
11:00: Introduction to UCAS Start in SFH Then Four Tutors	11:00: Break	10:50 - 10:50: Break	11:00 - 11:30: Break	11:00: 1st 1st Age One-to-One
11:50: Introduction to UCAS Form Tutors Consent Form	11:20: Breakfast Session Early Applicants UCAS Form Tutors Consent Form	11:00: CPR Session Group A- Interview Skills RA G21	11:00: CPR Session Group D- Interview Skills RA G21	11:50: 1st 1st Age One-to-One
12:40: Lunch	12:20: WBQ SFH	12:20 - 1: Lunch	11:30: Group A- Prep Group B- Interview Skills RA G21	12:40: Lunch
13:20: Form Tutors Consent Form	13:20: Lunch	13:00: 1st 1st Age One-to-One	13:00: Lunch	13:20: 1st 1st Age One-to-One
14:00: 1st 1st Age One-to-One	14:00: WBQ SFH	14:00: 1st 1st Age One-to-One	14:00: 1st 1st Age One-to-One	14:10: 1st 1st Age One-to-One
5-6: Parents Evening				



Students in Sixth Form have access to a Careers Wales representative (Debz). Debz works closely with the sixth form team to ensure extra advice and support are given where needed. Debz is also available on Results Day to support students who may not have achieved the target grades or have changed their minds about what they would like to do. Debz also works closely with the Pathways Coordinator to update Sixth Form Google Classrooms with current jobs and apprenticeships available.

Mrs. Bennion - Post 16 Pathways Coordinator

"We offer our students impartial advice and guidance to help them make the right choices for progression. This includes making sure that subject choices are suitable for a university course or career. Students may request an individual interview at any time, either with myself or with our independent careers advisor, who visits once a week."



Careers education does not finish after Destinations Week. Students at PCS will continue to have support and guidance through our PSE Programme. Within these sessions, students will have further invited speakers talking about their career pathways, workplaces, and employment experiences as well as support in filling in application forms and interview preparation.



PCS students and their Parents/Carers have unlimited access to a 'Destinations Platform' called Unifrog. Unifrog enables students to research career, apprenticeships and university course options, identify skills and experiences, draft CVs and personal statements and receive feedback from teachers and tutors.



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Destiny Days will be launched in the summer term where all students in Year 10 will be introduced to careers and future progression steps in a week of planned events and workshops with external organisations and PCS alumni.

